

**FMCS****FEDERAL MEDIATION &
CONCILIATION SERVICE**

SPEAKER'S BIO



CHRISTY YOSHITOMI

**COMMISSIONER
FEDERAL MEDIATION AND CONCILIATION SERVICE**

Christy Yoshitomi is a Commissioner in the Mid-Atlantic District of the Federal Mediation and Conciliation Service (FMCS).

After her career as a professional ballet dancer, Commissioner Yoshitomi began her labor relations career as a co-op with the National Labor Relations Board in Region 19 (Seattle). In this capacity, she investigated unfair labor practice allegations and conducted representation elections. In 2002 she joined the Washington State Public Employment Relations Commission (PERC) as a Labor Relations Adjudicator/Mediator (LRAM). As an LRAM, she mediated public sector collective bargaining contracts, grievance disputes and settled unfair labor practice allegations. In her adjudicatory role, she presided over hearings and issued decisions in unfair labor practices, unit clarification and representation disputes. Christy was an initial member of the training committee at Washington State PERC where she developed curriculum for interest-based bargaining and labor-management committee trainings. In 2010 Christy was promoted to Field Services Manager. As a Field Services Manager, Commissioner Yoshitomi provided guidance and input on agency development, policies, practices and the strategic plan. She managed the satellite office, supervised the Mediator/Adjudicators and fostered an organizational culture of ethical standards to preserve agency impartiality.

Throughout her career, Christy has remained active in neutral labor relations organizations in the United States and throughout the world. She was recruited by the United Nations International Labor Organization to provide interest-based training in Geneva, Switzerland and lectures to 13 countries in southern Africa. She has also facilitated several courses at the National Judicial College for judges around the country. Since 2013 Christy has actively participated as a committee member for the Association of Labor Relations Agencies. In 2005 she became active with the Northwest Chapter Labor and Employment Labor Relations Association (LERA) where she was a board member for ten years. In 2015 she was recruited by FMCS to serve as a mediator in Maryland and joined the Maryland Chapter LERA where she served as President in 2019.

Since Commissioner Yoshitomi has joined the FMCS, she has served in her role as Commissioner providing mediation services in public, private and federal sector disputes. She has trained and successfully facilitated parties in interest-based bargaining, labor-management committees, communication skills, effective committees, bargaining basics and the affinity bargaining model.

Commissioner Yoshitomi holds a Bachelor of Arts degree in Pre-Personnel and Industrial Relations and a Master of Arts degree in Labor and Industrial Relations from the University of Cincinnati.